

Version 1.0 – 09/12/2022

Date of assessment	09/12/2022
Lead Officer	Christie McCombe
Department	Economic Development
Scope of Assessment	The Cullompton Town Centre Masterplan SPD and Delivery Plan will provide a clear strategy to ensure that Cullompton town centre meets its full potential as an attractive, thriving, vibrant place with a strong economic function, now and into the future.
Brief Outline of the Policy or Service	The MDDC Corporate Plan 2020-2024 sets out the District Council’s ambition to support and drive forward sustainable and prosperous communities and economy over a period of time. The Cullompton Town Centre Masterplan SPD and Delivery Plan will provide a strategy for Cullompton town centre to support this ambition.
Main users / beneficiaries	The Cullompton Town Centre Masterplan SPD and Delivery Plan has been produced in accordance with the Council’s Statement of Community Involvement and has been subject to two stages of public consultation. The users and beneficiaries of the document will be: <ul style="list-style-type: none"> • Residents of Cullompton; • Businesses of Cullompton; • Those who visit Cullompton for business or leisure from outside the town or District; • Town Council; District and County Council & associated delivery bodies.
Information about users, research or other evidence	<p>The District Council has committed to the production of a Town Centre Masterplan SPD and Delivery Plan; agreeing a budget for the engagement of consultants in 2019 to undertake research and develop a draft masterplan for the town centre. The document will enhance the economic prospects of the town including its look and user experience.</p> <p>A consultant contract for Town Centre Masterplan SPD and Delivery Plan was awarded in July 2019.</p> <p>Consultants were engaged and work commenced on the Draft Masterplan SPD and Delivery Plan in 2019.</p> <p>The draft Masterplan SPD has been produced in the context of strategic projects planned in and around Cullompton including the NW Urban Extension, the</p>

	<p>proposed Culm Garden Village, the Cullompton Relief Road, Cullompton Railway Station, Heritage Action Zone project and updated Conservation Area Assessment and Management Plan. Also within the Policy Context of the (now) Adopted Mid Devon Local Plan 2013-2033; the (now) Adopted Cullompton Neighbourhood Plan, the Mid Devon Climate Emergency Declaration, national and local census and market statistics.</p> <p>Multiple meetings have been held with Cullompton Town Council, stakeholders, the District and County Council to discuss the town; its constraints and opportunities as a means to scope the content of the Draft Masterplan SPD. A stage I public consultation was undertaken during 2020 and a Stage II public consultation during 2021.</p> <p>The Draft Masterplan SPD was presented to PPAG during November 2021.</p>
Stakeholder involvement and consultation	<p>Multiple meetings have been held with Cullompton Town Council, stakeholders (including local residents and businesses), the District and County Council. Feedback from consultation events have been taken into consideration when making any changes to the masterplan document.</p>
Equality Issues identified	<p>The masterplan should not see any one group or individual treated less favourably. As a public sector organisation we uphold the best interests of the community including all policies and legislations regarding equality and diversity. All Officers and consultants involved in its production are required to work to company codes of conduct. They will be methodical and inclusive in their approach to all actions from initiation to adoption of the Masterplan SPD and Delivery Plan. The outcomes of the Masterplan SPD and Delivery Plan will not adversely affect any vulnerable users and will not create a negative impact on any protected group.</p>
	Impact on Protected Groups
Age	<p>All the public consultation has been undertaken to allow accessibility for all. This has included on-line and in-person consultation events with opportunity to submit comments electronically, by paper or in discussion with an MDDC Officer. All public consultation venues have been accessible to any age group.</p> <p>The District Council has welcomed and embraced positive consultation engagements throughout the production of the Masterplan SPD and Delivery Plan process.</p> <p>The Masterplan SPD and Delivery Plan seeks to deliver positive impacts for all protected groups through the enhancement of the look, user experience, vitality and vibrancy of the town centre providing an enhanced business community and leisure experience in Cullompton.</p>
Disability	<p>The Masterplan SPD and Delivery Plan will not result in a negative impact on any individual due to disability. Enhancement of the public realm, business and leisure experience in the town centre will provide an improved user experience.</p>
Gender	<p>The Masterplan SPD and Delivery Plan will not result in a negative impact on any individual due to gender. The Masterplan SPD and Delivery plan is not focused towards any one user group; instead seeking to deliver an enhanced town centre for all.</p>
Marital status, family circumstances or caring responsibilities	<p>The Masterplan SPD and Delivery Plan will not result in a negative impact on any individual due to marital status, family or caring circumstances or responsibilities. The Masterplan SPD and Delivery plan is not focused towards any one user group; instead seeking to deliver an enhanced town centre for all.</p>
Race / Ethnicity	<p>The Masterplan SPD and Delivery Plan will not result in a negative impact on any individual due to race or ethnicity. The Masterplan SPD and Delivery plan is not</p>

	focused towards any one user group; instead seeking to deliver an enhanced town centre for all.	
Religion / Belief	The Masterplan SPD and Delivery Plan will not result in a negative impact on any individual due to religion or belief. The Masterplan SPD and Delivery plan is not focused towards any one user group; instead seeking to deliver an enhanced town centre for all.	
Sexual Orientation	The Masterplan SPD and Delivery Plan will not result in a negative impact on any individual due to sexual orientation. The Masterplan SPD and Delivery plan is not focused towards any one user group; instead seeking to deliver an enhanced town centre for all.	
Other	N/A	
Issues and Recommendations	Issue	Recommendations
	Poor accessibility around the town & with the proposed re-opening of the Railway Station.	Enhanced pedestrian / cycle ways including along Station Road, the CCA Fields, Alexandria Industrial Estate, The Tannery Site, the Iron Bridge leat crossing and enhanced public realm including Higher Bull Ring & Fore Street.
	Air Quality	Delivery of the Cullompton Relief Road facilitating the enhancement of Fore street.
	Poor number of town centre uses, services and facilities	Enhancement of the historic environment and buildings including the public realm, the provision of grants through the Historic Action Zone to revitalise the town centre for employment & leisure uses & activities.
	Climate Change	Enhanced biodiversity (pocket parks), sustainable modes of transport and carbon neutral means of construction.
Overall Recommendation	<p>This assessment has indicated that the Cullompton Town Centre Masterplan SPD and Delivery Plan will have a minimal impact on protected user groups. An alteration to the masterplan is not proposed as recommendations are identified and included within the Draft Masterplan SPD and Delivery Plan to provide mitigation where issues are arising. There will be no significant alteration to the Draft Masterplan SPD as a result of this EqIA.</p> <p>Should any negative impacts appear during the course of Adopting the Masterplan SPD and Delivery Plan the District Council will reduce or remove the impact where possible.</p> <p>The Masterplan SPD & Delivery Plan is being produced to enhance & maintain Cullompton as a viable and vibrant market town.</p>	
Approved by	Signed off by service manager or head of service	
Approval date		
Action Plan	Based on your recommendations, what actions need to be taken as a result of the EqIA to mitigate the negative effects on different groups as a result of the proposal? Fill in the Action Plan overleaf identifying the lead officer, milestones and completion dates.	
Review	The Delivery Plan will be updated to ensure strategies and key projects are progressing, that targets are being achieved and to ensure plans and priorities	

	remain relevant. This provides opportunity to monitor and review their impact on protected user groups.
Review Date	This EqIA will be reviewed concurrently with the Delivery Plan.

Equality Impact Assessment Action Plan						
Issues identified and groups affected	Actions to be taken	Timescales of actions	Who is responsible for delivery	Intended outcomes	Performance measures	Reference to service or other plans